Bella&Bona

Bella & Bona is a fast-growing 360° office food solutions company serving companies across Germany. We combine culinary excellence with operational rigor to deliver an outstanding workplace food experience.

City Manager Intern

Support daily operations and new city launches in Potsdam - ideal for students in their final semester, open to transitioning to full-time

City: Potsdam; Starting date (earliest): At the earliest possible; Duration: 6 months (option to convert to a permanent contract); Remuneration: Paid internship - salary details provided on application

Tasks

- Operational support: shadowing the City Manager with day-to-day running of kitchen and delivery operations
- New city launches: helping set up and stabilize operations in new locations, from logistics to team coordination
- On-the-ground problem solving: spotting operational bottlenecks in real time and fixing them
- Team coordination: working closely with kitchen and delivery staff to keep quality and speed on track
- Driving where needed: supporting deliveries, pickups, or site visits

Requirements

- Currently in your last semester of studies, with willingness to switch to a full-time role after graduation
- Operational background: hands-on experience in kitchens, logistics, hospitality, or similar environments (culinary background a strong plus)
- Valid driving license required
- Valid visa/work permit allowing you to work in Germany
- Willing to relocate to support new city openings
- Hands-on, practical mindset with high ownership and execution focus
- Comfortable working independently in a fast-paced, physically active environment
- Comfortable with AI tools and Notion
- Fluent in English; German is a plus

What we offer

- Direct exposure to how a city's operations are actually run
- Steep learning curve and hands-on growth
- Real ownership and responsibility from day one

- Opportunity to shape how we launch new cities
- Potential to convert into a full-time, unlimited role within 6 months

Application

Apply directly via our careers page: https://bellabona.jobs.personio.de/job/2732186

More information at https://stellenticket.de/207357/UP/
Offer visible until 02/11/26