

Bahn Express - Transportation, logistics, technology, startup

BAHN EXPRESS

We're building Europe's fastest used car delivery network, connecting freelance drivers with car buyers to enable 2-day delivery, compared to the industry standard of 7-20 days. Think Uber, but for vehicle logistics. We're backed by top Nordic investors and the founders/operators of Wolt & Swappie, and we're scaling fast across Europe.

Working Student - Operations, Berlin

Our core value is that we're a young talent factory giving opportunities to shine for young ambitious professionals. The working student gets involved in real operations from day one and doesn't get lost in back office work. We've designed it as an accelerator, not an internship and a path to excel at operations and management within modern companies.

City: Berlin; Starting date (earliest): At the earliest possible; Duration: 6-12 months;
Remuneration: 15-20€/h; Closing date: 31/03/26

Tasks

This isn't your typical student job where you update spreadsheets and grab coffee. You'll work directly in the day-to-day operations of a fast-growing startup which has real impact on our delivery quality and customer satisfaction in Germany.

What you'll do:

- Support daily transport operations in Germany — coordinate deliveries and monitor execution quality
- Communicate directly with drivers and customers
- Solve real-time operational problems — no two days are the same
- Work closely with our Operations Lead and the central operations team
- Help improve processes, strategy, workflows, and tools
- Support driver onboarding and network building

What you'll take away:

- Real startup experience with responsibility from day 1
- A deep understanding of logistics operations and how a Europe-wide delivery network works
- Hands-on experience in customer and partner communication
- Exposure to scaling, process building, and team building at a company that's growing fast
- A steep learning curve and the opportunity to join full-time after your studies

Requirements

What we're looking for

- Enrolled student (Bachelor's or Master's)
- Native or near-native German (min. C1) and fluent English
- Strong communication skills with a customer-first mindset
- Organized, proactive, and comfortable juggling multiple tasks
- Calm under pressure and solutions-oriented
- Interest in startups and fast-paced environments (interest in logistics considered a plus)
- Motivation to learn, grow, and take on responsibility – no specific experience needed

What we offer

- **Compensation:** €15-20/hour (depending on state of studies and experience)
- **Equipment provided:** We'll set you up with a personal working laptop so you can do your best work
- **Flexible hours:** We work around your class schedule and plan work days together
- **Real ownership:** You'll work on things that actually matter and take ownership of the work you do
- **Startup culture:** Flat hierarchies, short feedback loops, fast decisions
- **Path to full-time:** We reward good work and you have an opportunity to grow in to a full time role. Your future role will depend on your study background, interests and team needs.

Application

Apply here: <https://www.linkedin.com/jobs/view/4376401287/>

Or send your resume to: edvin@bahnexpress.com

More information at <https://stellenticket.de/202472/TUB/>

Offer visible until 26/04/26

