

Taxforce

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We are building Germany's leading Tax Advisory firm. Taxforce was founded based on a simple observation: Many business owners want a tax advisor who acts as a true sparring partner: proactive, responsive, and strategic. What they often get instead is a service provider: booking receipts and filing tax returns, with little real advisory. We're building the alternative. Founded in 2025, Taxforce rethinks tax advisory from the ground up: AI-powered and highly automated, yet personal. We're starting with healthcare professionals, a complex and underserved segment we're building Taxforce specifically for, growing both organically and through M&A, with the ambition to expand into many more industries over time. This is a €40B market in Germany alone, with processes that have barely changed in decades. AI is now enabling a fundamental shift and there are no playbooks yet. We're writing them. We're a small, highly ambitious team in Berlin, backed by €5M from Tenet VC and founded by alumni of Goldman Sachs, Harvard Business School, Bain & Company and the former Klarna Head of Engineering. You'll work directly with the founders, take on real responsibility from day one, and see how AI transforms a real-world industry. We offer a high-ownership environment, direct feedback and mentoring, a collaborative team, and competitive salary all from our office near Boxhagener Platz. Join early and help us redefine tax advisory.

Founders Associate Intern (m/w/d) - Startup

City: Berlin; Starting date (earliest): At the earliest possible; Remuneration: 2500€/month

Tasks

As a Founders Associate Intern, you'll work directly with the founding team across the operational core of Taxforce, with a focus on M&A and operations, you'll work directly with the founding team. Exemplary tasks include:

- Deal sourcing: Build and maintain a pipeline of potential acquisition targets, from initial research and screening to first outreach
- Post-merger integration: Support the onboarding and integration of newly acquired practices, from process documentation to cross-firm coordination
- Process building and automation: Identify manual, fragmented workflows and help fix them at the root, building AI-first automations and getting into the tools yourself to make it happen.
- Reporting and controlling: Help build and maintain the reporting and financial planning infrastructure that keeps Taxforce running.
- Investor relations: Support the preparation of investor updates, board materials and internal documentation as we scale.
- Getting things done. Run recurring processes, close operational gaps and take

care of the things that simply need to get done, and automate it as you go.

Requirements

- Drive & ambition: You're motivated to go the extra mile and thrive in fast-paced startup environments
- First practical experience: You've gained hands-on experience through internships or working student roles (ideally in Consulting, IB or Tech)
- Strong academic background: You're studying at a well-regarded university or business school
- Analytical mindset: You are able to think logically, break down complex problems and prioritise between multiple tasks on your plate
- Tech-savvy: You're comfortable using AI tools and can implement small automations yourself and you have no problem with learning new tools and skills on the go
- Entrepreneurial mindset: You're excited about building something from scratch and comfortable with ambiguity and rapid iteration
- Collaborational: You are a team player. Working together as a team and sharing knowledge comes naturally to you
- German language skills: We are a fast growing start-up with a diverse team. However, our customers do mostly speak German. Hence we require German language skills.

What we offer

- Work directly with experienced founders: Learn first-hand from a team with backgrounds in Goldman Sachs, Harvard Business School, Bain & Company and high-growth tech companies
- Ownership from day one: Take on real responsibility early and help shape how Taxforce is built across sales, operations, and product
- Front-row seat to AI in the real world: See how AI is applied to transform a traditional industry and actively contribute to building an AI-driven product
- Hands-on venture building: Get deep exposure to building a company from scratch
- Steep learning curve: Work on real problems, ship quickly, and build skills that prepare you to start your own company

- Strong team environment: Join an ambitious, supportive team with direct feedback and a high level of trust and ownership
- Office Policy: 5 days a week in the office, because we feel that is crucial to enable speed, learning, and compounding interests when working next to each other.

Application

<https://jobs.ashbyhq.com/taxforce/5e2f73cc-ec64-4569-a130-207faed027d4>

More information at <https://stellenticket.de/206091/UP/>
Offer visible until 07/09/26

