

deskbird GmbH - SaaS

deskbird At deskbird, we empower companies worldwide to navigate the complexities of hybrid work. Our people-centric software enables employees to easily coordinate office schedules, book desks, and collaborate more effectively. For admins, we provide powerful insights and analytics to optimise office operations. As one of the fastest-growing SaaS startups, we are a team of diverse talent from 22 nationalities, with vibrant hubs in Berlin, Munich, Barcelona, Paris, Pfäffikon, Bucharest, Belgrade, Sofia, and Skopje. If our mission and this role resonate with you, we encourage you to apply, even if you don't meet every single requirement. At deskbird, we value the unique perspectives and contributions that each individual brings. We believe in the potential for growth and the impact we can achieve together. Whether you see yourself as an 80% fit or more, your passion and enthusiasm are what truly matter. Take that step - let's uncover your potential and shape the future together. We are an equal-opportunity employer and celebrate diversity, recognising that diverse perspectives and backgrounds enrich our teams and strengthen our organisation. We approach diversity and inclusion seriously and thoughtfully. We do not discriminate on the basis of race, ethnicity, religion, colour, place of birth, sex, gender identity or expression, sexual orientation, age, marital status, military service status, or disability status.

People & Culture Working Student (f/m/d)

Hybrid - Berlin, Germany

City: Berlin; Starting date (earliest): At the earliest possible; Duration: unlimited;
Remuneration: tbd; Reference number: No; Closing date: 30/06/26

Tasks

Your mission

Join deskbird as our People & Culture Working Student (f/m/d) and get hands-on experience across the full spectrum of HR. You'll be an integral part of our P&C team, supporting everything from recruiting and onboarding to people operations, learning & development, and culture & events — helping us build a great place to work as we scale across Europe.

In this role you will:

- Support end-to-end recruiting — help posting job ads, screening applications, coordinating interviews, and support ensuring a great candidate experience.
- Assist with onboarding and offboarding processes, helping new hires hit the ground running from day one.
- Support people operations tasks such as maintaining employee data, support drafting HR documents, and help keeping our HRIS (Personio) up to date.
- Contribute to culture & events — supporting the planning and execution of team events, company bursts, and internal engagement initiatives.
- Assist with HR process improvements, researching best practices and helping to document and optimise existing workflows.
- Help with employer branding activities, including career pages.

- Take on ad-hoc P&C projects as the team scales and new needs arise.

Requirements

What you need to be successful

- Currently enrolled in a degree programme in Business Administration, Psychology, Human Resources, or a related field.
- A genuine passion for people, culture, and building great workplaces.
- Strong organisational skills and the ability to juggle multiple tasks with a high attention to detail.
- Excellent communication and interpersonal skills — you build trust easily and handle sensitive information with discretion.
- A proactive, hands-on mindset — you take initiative and are comfortable in a fast-paced, remote-first environment.
- Fluency in English (German is a plus).
- Availability of at least 16–20 hours per week.

What we offer

What's in it for you?

Accelerate your growth: Get broad, real-world exposure across all P&C disciplines in one of Europe's leading workplace management software companies.

"Bursts": Collaborate face-to-face with your team through our in-person meeting support.

Home office setup: We support your home office with a dedicated budget.

Autonomy & innovation: Work in a high-trust environment with modern tools and great people.

Application

<https://www.deskbird.com/careers>

More information at <https://stellenticket.de/204846/FUB/>

Offer visible until 30/07/26

