

ENCAVIS

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What do we rely on at ENCAVIS? The sun. The wind. And on you. Welcome to the world of Encavis! Here, everything revolves around the power of the sun, the wind and the more than 200 people who are helping to shape the energy system of the future. What exactly do we do? We make renewable energies economically viable. Our core business is the acquisition and operation of solar and wind parks throughout Europe. We are already one of the leading independent power producers in the renewable energy sector. And we are continuing to grow. What does that mean for you? The opportunity to move, shape and change things. As part of a multinational team that enjoys helping to make the energy transition a success. Help us bring AI at Encavis to life. As a Working Student (m/f/d) - AI Implementation & Agent Development in our Digital & Data team, you help us turn concrete AI ideas into solutions that create real business impact. Together, we'll turn concepts into working tools that make our daily processes smarter and more efficient.

Working Student (m/f/d) - AI Agent Development & Automation

City: Hamburg; Starting date (earliest): At the earliest possible; Remuneration: per agreement

Working field

Your sunny outlook:

- Build and prototype AI agents and copilots primarily in the Microsoft ecosystem (Copilot Studio, Power Platform, Azure Foundry).
- Integrate these agents with internal and external APIs and MCP endpoints (e.g., business systems, data services) to unlock real business value.
- Test, refine and document your solutions so others can understand, reuse, and improve them.
- Create short demos and explain your work in German and English, including limits, risks and next steps.
- Learn from a practical role focused on building and refining AI agents, not just presentations.
- Get firsthand insights into how a renewable energy company brings AI from idea to production.
- Profit from flexible hours compatible with your studies and plenty of learning on real use cases.

Requirements

We'll get wind of that soon:

- You are curious, hands-on and enjoy building things that people actually use.
- You have a strong interest in AI agents, copilots and workflow automation and enjoy experimenting with new technologies.

- A natural curiosity for how systems, databases and LLM infrastructure connect – from data flows and APIs to permissions and integration logic.
- You're motivated to work hands-on with Microsoft tools such as Copilot Studio, Power Platform and M365, and you learn quickly in new environments.
- Clear and confident communication in German and English, enabling smooth collaboration with technical and non-technical colleagues.
- Enrollment in a Bachelor's or Master's program in Computer Science, AI, Data Science, Business Informatics or a related field.
- You bring solid foundational knowledge of AI and LLM concepts, whether through university courses or your own projects.
- Hands-on experience with Python and/or low-code tools like Power Automate or Power Apps.
- You're familiar with API integrations; experience with computer-use automation is a welcome plus.
- A structured, process-oriented mindset that helps you navigate and improve workflows; prior experience in process management is beneficial.
- Nice to have: Exposure to LLM tools, agent frameworks, Azure AI Foundry, Copilot Studio or M365 Copilot.

What we offer

Employee Assistance Program

Individual counselling and coaching by the Fürstenberg Institute

Health & well-being

Health platform machtfit (including health budget), health weeks, free drinks and fruits

Culture & Cooperation

Small and large corporate and team events, Giving Back Week, Sustainability Working Group

Lunch offer (only in Hamburg)

Subsidised meals in the office in Hamburg

Employee Discount

Use of Corporate Benefits

Mobile between university, home, and work

We pay for the Deutschlandticket

Office room for animals (only in Hamburg)

Possibility to bring a pet to a specially reserved office if the care of a pet cannot be guaranteed

Great Location

Office space next to the river Elbe, easily accessible by bus and train

Application

Does that sound good?

Then we look forward to getting to know you!

Kontakt:

Birgit Knauer

People & Culture Business Partner

www.encavis.de

More information at <https://stellenticket.de/200348/TUB/>

Offer visible until 06/02/26

