

Lockin China



Lockin China is the largest global talents recruitment platform in China. Lockin is responsible for its client employers' preliminary overseas recruitment work.

2025 BMW Autumn Campus Recruitment Positions

BMW is pleased to announce its 2025 Autumn Campus Recruitment Program, offering a wide range of opportunities for talented graduates in various technical and functional areas. We are looking for highly motivated individuals with strong academic backgrounds, innovative spirit, and a passion for the automotive industry.

City: Beijing; Starting date (earliest): At the earliest possible; Remuneration: Competitive

Working field

Available Positions

- Senior Specialist Product Audit Planner
- Senior Specialist Powertrain & Chassis Validation
- Senior Specialist E/E Validation
- Senior Specialist E/E Process Planning
- Senior Specialist System Integration
- Senior Specialist Vehicle Safety Validation
- Senior Specialist Vehicle Energy Management
- Senior Specialist Vehicle Networking and Diagnosis

Position Details

Senior Specialist Product Audit Planner

Major Responsibilities

- Support in planning and steering of the product audit process.
- Coordinate and execute audits, analyze results, and report findings.
- Ensure feedback loops and continuous improvement measures.

Senior Specialist Powertrain & Chassis Validation

Major Responsibilities

- Plan, execute, and evaluate validation methods for powertrain and chassis systems.
- Detect, analyze, and escalate deviations from target states.
- Ensure robust product design from a production perspective.

Senior Specialist E/E Validation

Major Responsibilities

- Conduct validation of vehicle electronic and electrical systems.
- Apply virtual validation, hardware-in-the-loop, and test bench methods.
- Analyze problems and define corrective actions.

Senior Specialist E/E Process Planning

Major Responsibilities

- Define and optimize processes for E/E development and validation.
- Support cross-functional teams to ensure compliance with BMW standards.
- Develop process documentation and training materials.

Senior Specialist System Integration

Major Responsibilities

- Conduct validation of complete vehicles from a system integration perspective.
- Plan and schedule validation activities across the entire vehicle.
- Ensure compliance with production feasibility and quality requirements.
- Act as BBA representative in collaboration with BMW Germany.

Senior Specialist Vehicle Safety Validation

Major Responsibilities

- Plan and execute validation for vehicle safety functions.
- Perform crash test planning, monitoring, and evaluation.
- Analyze test results and ensure compliance with safety standards.

Senior Specialist Vehicle Energy Management

Major Responsibilities

- Develop and validate vehicle energy management strategies.
- Support hybrid and electric vehicle projects.
- Analyze energy consumption data and optimize system strategies.

Senior Specialist Vehicle Networking and Diagnosis

Major Responsibilities

- Validate vehicle networking and diagnosis systems.
- Ensure reliable communication across vehicle control units.
- Develop diagnostic strategies and analyze error logs.

Requirements

- Master's degree in Mechanical, Electrical, Vehicle Engineering, Computer Science, IT, or related disciplines.
- Strong analytical, problem-solving, and communication skills.
- Ability to work in cross-functional and international teams.
- High self-learning ability and adaptability in a dynamic environment.
- Proficient in English; German language skills are an advantage.

Application

If you are a passionate and motivated graduate ready to drive the future of mobility with BMW, we welcome your application to the 2025 Autumn Campus Recruitment Program. Please review the positions above and apply for the role that best matches your skills and career aspirations:

<https://careersite.tupu360.com/bmw-brilliance/position/index?projectId=686dc85c66fd982d3c4df23c&recruitmentType=CAMPUSRECRUITMENT>

More information at <https://stellenticket.de/198059/TUBS/>
Offer visible until 02/11/25

